



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

Lei Complementar nº 02/2019, de 23/05/2019 - Plano de Empregos, Carreiras e salários dos Servidores Públicos Celetistas do Município de Tietê

Anexo X

Tabela de Salários - Vigência 1º de abril de 2024

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.175,26	1.198,76	1.222,74	1.247,20	1.272,14	1.297,58	1.323,53	1.350,01	1.377,01	1.404,54	1.432,63	1.461,29	1.490,51	1.520,32	1.550,73	1.581,74	1.613,37	1.645,65
A	II- 10%	1.292,79	1.318,63	1.345,01	1.371,92	1.399,36	1.427,34	1.455,90	1.485,01	1.514,71	1.545,00	1.575,90	1.607,42	1.639,55	1.672,35	1.705,80	1.739,91	1.774,71	1.810,22
	III- 15%	1.351,55	1.378,58	1.406,14	1.434,27	1.462,97	1.492,22	1.522,06	1.552,50	1.583,55	1.615,21	1.647,53	1.680,47	1.714,09	1.748,37	1.783,34	1.819,00	1.855,38	1.892,50
	IV- 20%	1.410,32	1.438,52	1.467,29	1.496,64	1.526,56	1.557,09	1.588,24	1.620,00	1.652,40	1.685,46	1.719,16	1.753,55	1.788,61	1.824,38	1.860,87	1.898,09	1.936,06	1.974,78

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.540,45	1.571,27	1.602,68	1.634,74	1.667,44	1.700,77	1.734,80	1.769,50	1.804,88	1.840,99	1.877,82	1.915,36	1.953,67	1.992,75	2.032,60	2.073,26	2.114,71	2.157,00
B	II- 10%	1.694,50	1.728,38	1.762,96	1.798,21	1.834,18	1.870,86	1.908,28	1.946,45	1.985,37	2.025,09	2.065,58	2.106,90	2.149,04	2.192,00	2.235,86	2.280,57	2.326,18	2.372,71
	III- 15%	1.771,52	1.806,95	1.843,09	1.879,95	1.917,55	1.955,90	1.995,01	2.034,92	2.075,62	2.117,13	2.159,47	2.202,67	2.246,72	2.291,65	2.337,49	2.384,23	2.431,93	2.480,56
	IV- 20%	1.848,55	1.885,51	1.923,22	1.961,68	2.000,91	2.040,94	2.081,76	2.123,40	2.165,86	2.209,18	2.253,37	2.298,44	2.344,40	2.391,28	2.439,11	2.487,89	2.537,65	2.588,41

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.607,97	1.640,12	1.672,93	1.706,38	1.740,52	1.775,32	1.810,84	1.847,06	1.883,99	1.921,68	1.960,11	1.999,31	2.039,30	2.080,08	2.121,66	2.164,12	2.207,39	2.251,54
C	II- 10%	1.768,77	1.804,13	1.840,22	1.877,02	1.914,58	1.952,86	1.991,92	2.031,75	2.072,39	2.113,84	2.156,12	2.199,24	2.243,23	2.288,09	2.333,85	2.380,54	2.428,14	2.476,69
	III- 15%	1.849,16	1.886,15	1.923,86	1.962,35	2.001,59	2.041,64	2.082,46	2.124,12	2.166,59	2.209,92	2.254,11	2.299,20	2.345,18	2.392,10	2.439,93	2.488,73	2.538,50	2.589,27
	IV- 20%	1.929,57	1.968,15	2.007,52	2.047,67	2.088,62	2.130,40	2.173,00	2.216,46	2.260,79	2.306,02	2.352,13	2.399,16	2.447,15	2.496,09	2.546,02	2.596,94	2.648,87	2.701,86

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.632,37	1.665,01	1.698,31	1.732,28	1.766,93	1.802,26	1.838,30	1.875,09	1.912,59	1.950,83	1.989,84	2.029,64	2.070,24	2.111,63	2.153,87	2.196,95	2.240,90	2.285,70
D	II- 10%	1.795,61	1.831,52	1.868,15	1.905,51	1.943,61	1.982,49	2.022,14	2.062,58	2.103,83	2.145,92	2.188,83	2.232,61	2.277,26	2.322,80	2.369,26	2.416,65	2.464,98	2.514,29
	III- 15%	1.877,22	1.914,76	1.953,06	1.992,13	2.031,97	2.072,61	2.114,06	2.156,34	2.199,47	2.243,47	2.288,32	2.334,10	2.380,78	2.428,39	2.476,96	2.526,49	2.577,01	2.628,57
	IV- 20%	1.958,85	1.998,02	2.037,98	2.078,73	2.120,32	2.162,72	2.205,97	2.250,10	2.295,10	2.340,99	2.387,82	2.435,57	2.484,28	2.533,97	2.584,65	2.636,34	2.689,07	2.742,85

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.682,76	1.716,42	1.750,74	1.785,77	1.821,47	1.857,90	1.895,07	1.932,96	1.971,63	2.011,06	2.051,28	2.092,30	2.134,15	2.176,84	2.220,37	2.264,78	2.310,07	2.356,26
E	II- 10%	1.851,04	1.888,06	1.925,81	1.964,34	2.003,61	2.043,69	2.084,57	2.126,26	2.168,78	2.212,17	2.256,41	2.301,54	2.347,57	2.394,53	2.442,40	2.491,26	2.541,07	2.591,91
	III- 15%	1.935,17	1.973,87	2.013,37	2.053,62	2.094,70	2.136,58	2.179,33	2.222,91	2.267,37	2.312,71	2.358,97	2.406,15	2.454,27	2.503,36	2.553,42	2.604,49	2.656,58	2.709,72
	IV- 20%	2.019,32	2.059,70	2.100,90	2.142,91	2.185,77	2.229,49	2.274,08	2.319,56	2.365,94	2.413,27	2.461,54	2.510,75	2.560,98	2.612,20	2.664,45	2.717,72	2.772,08	2.827,53

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.765,57	1.800,88	1.836,89	1.873,63	1.911,12	1.949,34	1.988,33	2.028,08	2.068,64	2.110,02	2.152,21	2.195,28	2.239,18	2.283,95	2.329,64	2.376,22	2.423,74	2.472,22
F	II- 10%	1.942,13	1.980,97	2.020,58	2.061,00	2.102,23	2.144,26	2.187,14	2.230,88	2.275,50	2.321,02	2.367,43	2.414,79	2.463,07	2.512,34	2.562,59	2.613,85	2.666,11	2.719,44
	III- 15%	2.030,40	2.071,02	2.112,43	2.154,67	2.197,77	2.241,73	2.286,57	2.332,29	2.378,93	2.426,51	2.475,06	2.524,56	2.575,03	2.626,53	2.679,07	2.732,65	2.787,30	2.843,05
	IV- 20%	2.118,67	2.161,04	2.204,28	2.248,37	2.293,32	2.339,20	2.385,97	2.433,69	2.482,37	2.532,01	2.582,66	2.634,31	2.686,99	2.740,73	2.795,55	2.851,46	2.908,50	2.966,66



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.528,81	3.599,39	3.671,38	3.744,80	3.819,69	3.896,09	3.974,00	4.053,50	4.134,57	4.217,25	4.301,61	4.387,63	4.475,37	4.564,90	4.656,19	4.749,31	4.844,30	4.941,19
U	II- 10%	3.881,69	3.959,32	4.038,52	4.119,28	4.201,66	4.285,70	4.371,42	4.458,85	4.548,02	4.638,98	4.731,76	4.826,39	4.922,93	5.021,38	5.121,82	5.224,24	5.328,73	5.435,30
	III- 15%	4.058,13	4.139,29	4.222,09	4.306,52	4.392,64	4.480,50	4.570,11	4.661,52	4.754,75	4.849,85	4.946,84	5.045,77	5.146,69	5.249,63	5.354,62	5.461,71	5.570,94	5.682,35
	IV- 20%	4.234,57	4.319,26	4.405,65	4.493,77	4.583,63	4.675,31	4.768,83	4.864,20	4.961,47	5.060,72	5.161,92	5.265,17	5.370,46	5.477,87	5.587,43	5.699,18	5.813,16	5.929,42

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.260,49	4.345,70	4.432,62	4.521,28	4.611,68	4.703,94	4.798,01	4.893,97	4.991,84	5.091,69	5.193,51	5.297,39	5.403,33	5.511,40	5.621,63	5.734,06	5.848,74	5.965,72
V	II- 10%	4.686,54	4.780,27	4.875,88	4.973,39	5.072,86	5.174,32	5.277,81	5.383,37	5.491,04	5.600,85	5.712,86	5.827,13	5.943,67	6.062,54	6.183,79	6.307,47	6.433,62	6.562,28
	III- 15%	4.899,58	4.997,56	5.097,51	5.199,46	5.303,44	5.409,52	5.517,71	5.628,05	5.740,62	5.855,43	5.972,54	6.091,99	6.213,83	6.338,10	6.464,89	6.594,18	6.726,06	6.860,58
	IV- 20%	5.112,59	5.214,84	5.319,15	5.425,53	5.534,03	5.644,71	5.757,61	5.872,76	5.990,22	6.110,03	6.232,22	6.356,87	6.484,00	6.613,67	6.745,96	6.880,87	7.018,49	7.158,86

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.680,64	5.794,26	5.910,14	6.028,35	6.148,91	6.271,88	6.397,33	6.525,27	6.655,78	6.788,89	6.924,67	7.063,16	7.204,43	7.348,52	7.495,49	7.645,40	7.798,30	7.954,26
W	II- 10%	6.248,70	6.373,68	6.501,15	6.631,18	6.763,81	6.899,07	7.037,06	7.177,80	7.321,36	7.467,78	7.617,14	7.769,48	7.924,87	8.083,37	8.245,04	8.409,94	8.578,13	8.749,71
	III- 15%	6.532,74	6.663,39	6.796,66	6.932,59	7.071,24	7.212,68	7.356,92	7.504,06	7.654,13	7.807,23	7.963,36	8.122,64	8.285,10	8.450,79	8.619,80	8.792,21	8.968,05	9.147,41
	IV- 20%	6.816,77	6.953,11	7.092,15	7.234,01	7.378,69	7.526,26	7.676,80	7.830,32	7.986,93	8.146,68	8.309,60	8.475,78	8.645,31	8.818,22	8.994,57	9.174,47	9.357,97	9.545,12

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	15.339,39	15.646,18	15.959,10	16.278,30	16.603,85	16.935,93	17.274,65	17.620,15	17.972,54	18.332,00	18.698,64	19.072,60	19.454,06	19.843,13	20.240,00	20.644,80	21.057,71	21.478,85
X	II- 10%	16.873,33	17.210,80	17.555,01	17.906,12	18.264,24	18.629,52	19.002,12	19.382,16	19.769,79	20.165,19	20.568,51	20.979,86	21.399,46	21.827,45	22.264,00	22.709,29	23.163,47	23.626,74
	III- 15%	17.640,30	17.993,10	18.352,97	18.720,04	19.094,44	19.476,33	19.865,85	20.263,16	20.668,43	21.081,80	21.503,43	21.933,50	22.372,17	22.819,60	23.276,01	23.741,52	24.216,35	24.700,68
	IV- 20%	18.407,27	18.775,42	19.150,92	19.533,95	19.924,62	20.323,11	20.729,58	21.144,17	21.567,06	21.998,40	22.438,36	22.887,13	23.344,87	23.811,77	24.288,00	24.773,76	25.269,23	25.774,62

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.868,62	2.925,99	2.984,51	3.044,20	3.105,09	3.167,18	3.230,53	3.295,14	3.361,05	3.428,26	3.496,83	3.566,77	3.638,10	3.710,87	3.785,08	3.860,78	3.938,00	4.016,76
Y	II- 10%	3.155,48	3.218,59	3.282,96	3.348,63	3.415,60	3.483,91	3.553,58	3.624,66	3.697,15	3.771,10	3.846,51	3.923,45	4.001,92	4.081,95	4.163,59	4.246,87	4.331,80	4.418,44
	III- 15%	3.298,91	3.364,89	3.432,19	3.500,83	3.570,85	3.642,26	3.715,12	3.789,41	3.865,20	3.942,50	4.021,36	4.101,78	4.183,82	4.267,50	4.352,85	4.439,90	4.528,70	4.619,27
	IV- 20%	3.442,34	3.511,19	3.581,42	3.653,04	3.726,11	3.800,63	3.876,64	3.954,17	4.033,25	4.113,92	4.196,20	4.280,12	4.365,73	4.453,03	4.542,10	4.632,94	4.725,60	4.820,11



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

Lei Complementar nº 04/2019, de 23/05/2019 - Plano de Cargos, Carreiras e Vencimentos dos Servidores Públicos Estatutários do Município de Tietê

Anexo V

Tabela de Vencimentos - Vigência 1º de abril de 2024

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.175,26	1.198,76	1.222,74	1.247,20	1.272,14	1.297,58	1.323,53	1.350,01	1.377,01	1.404,54	1.432,63	1.461,29	1.490,51	1.520,32	1.550,73	1.581,74	1.613,37	1.645,65
A	II- 10%	1.292,79	1.318,63	1.345,01	1.371,92	1.399,36	1.427,34	1.455,90	1.485,01	1.514,71	1.545,00	1.575,90	1.607,42	1.639,55	1.672,35	1.705,80	1.739,91	1.774,71	1.810,22
	III- 15%	1.351,55	1.378,58	1.406,14	1.434,27	1.462,97	1.492,22	1.522,06	1.552,50	1.583,55	1.615,21	1.647,53	1.680,47	1.714,09	1.748,37	1.783,34	1.819,00	1.855,38	1.892,50
	IV- 20%	1.410,32	1.438,52	1.467,29	1.496,64	1.526,56	1.557,09	1.588,24	1.620,00	1.652,40	1.685,46	1.719,16	1.753,55	1.788,61	1.824,38	1.860,87	1.898,09	1.936,06	1.974,78

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.540,45	1.571,27	1.602,68	1.634,74	1.667,44	1.700,77	1.734,80	1.769,50	1.804,88	1.840,99	1.877,82	1.915,36	1.953,67	1.992,75	2.032,60	2.073,26	2.114,71	2.157,00
B	II- 10%	1.694,50	1.728,38	1.762,96	1.798,21	1.834,18	1.870,86	1.908,28	1.946,45	1.985,37	2.025,09	2.065,58	2.106,90	2.149,04	2.192,00	2.235,86	2.280,57	2.326,18	2.372,71
	III- 15%	1.771,52	1.806,95	1.843,09	1.879,95	1.917,55	1.955,90	1.995,01	2.034,92	2.075,62	2.117,13	2.159,47	2.202,67	2.246,72	2.291,65	2.337,49	2.384,23	2.431,93	2.480,56
	IV- 20%	1.848,55	1.885,51	1.923,22	1.961,68	2.000,91	2.040,94	2.081,76	2.123,40	2.165,86	2.209,18	2.253,37	2.298,44	2.344,40	2.391,28	2.439,11	2.487,89	2.537,65	2.588,41

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.607,97	1.640,12	1.672,93	1.706,38	1.740,52	1.775,32	1.810,84	1.847,06	1.883,99	1.921,68	1.960,11	1.999,31	2.039,30	2.080,08	2.121,68	2.164,12	2.207,39	2.251,54
C	II- 10%	1.768,77	1.804,13	1.840,22	1.877,02	1.914,58	1.952,86	1.991,92	2.031,75	2.072,39	2.113,84	2.156,12	2.199,24	2.243,23	2.288,09	2.333,85	2.380,54	2.428,14	2.476,69
	III- 15%	1.849,16	1.886,15	1.923,86	1.962,35	2.001,59	2.041,64	2.082,46	2.124,12	2.166,59	2.209,92	2.254,11	2.299,20	2.345,18	2.392,10	2.439,93	2.488,73	2.538,50	2.589,27
	IV- 20%	1.929,57	1.968,15	2.007,52	2.047,67	2.088,62	2.130,40	2.173,00	2.216,46	2.260,79	2.306,02	2.352,13	2.399,16	2.447,15	2.496,09	2.546,02	2.596,94	2.648,87	2.701,86

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.632,37	1.665,01	1.698,31	1.732,28	1.766,93	1.802,26	1.838,30	1.875,09	1.912,59	1.950,83	1.989,84	2.029,64	2.070,24	2.111,63	2.153,87	2.196,95	2.240,90	2.285,70
D	II- 10%	1.795,61	1.831,52	1.868,15	1.905,51	1.943,61	1.982,49	2.022,14	2.062,58	2.103,83	2.145,92	2.188,83	2.232,61	2.277,26	2.322,80	2.369,26	2.416,65	2.464,98	2.514,29
	III- 15%	1.877,22	1.914,76	1.953,06	1.992,13	2.031,97	2.072,61	2.114,06	2.156,34	2.199,47	2.243,47	2.288,32	2.334,10	2.380,78	2.428,39	2.476,96	2.526,49	2.577,01	2.628,57
	IV- 20%	1.958,85	1.998,02	2.037,98	2.078,73	2.120,32	2.162,72	2.205,97	2.250,10	2.295,10	2.340,99	2.387,82	2.435,57	2.484,28	2.533,97	2.584,65	2.636,34	2.689,07	2.742,85

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.682,76	1.716,42	1.750,74	1.785,77	1.821,47	1.857,90	1.895,07	1.932,96	1.971,63	2.011,06	2.051,28	2.092,30	2.134,15	2.176,84	2.220,37	2.264,78	2.310,07	2.356,26
E	II- 10%	1.851,04	1.888,06	1.925,81	1.964,34	2.003,61	2.043,69	2.084,57	2.126,26	2.168,78	2.212,17	2.256,41	2.301,54	2.347,57	2.394,53	2.442,40	2.491,26	2.541,07	2.591,91
	III- 15%	1.935,17	1.973,87	2.013,37	2.053,62	2.094,70	2.136,58	2.179,33	2.222,91	2.267,37	2.312,71	2.358,97	2.406,15	2.454,27	2.503,36	2.553,42	2.604,49	2.656,58	2.709,72
	IV- 20%	2.019,32	2.059,70	2.100,90	2.142,91	2.185,77	2.229,49	2.274,08	2.319,56	2.365,94	2.413,27	2.461,54	2.510,75	2.560,98	2.612,20	2.664,45	2.717,72	2.772,08	2.827,53

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.765,57	1.800,88	1.836,89	1.873,63	1.911,12	1.949,34	1.988,33	2.028,08	2.068,64	2.110,02	2.152,21	2.195,28	2.239,18	2.283,95	2.329,64	2.376,22	2.423,74	2.472,22
F	II- 10%	1.942,13	1.980,97	2.020,58	2.061,00	2.102,23	2.144,26	2.187,14	2.230,88	2.275,50	2.321,02	2.367,43	2.414,79	2.463,07	2.512,34	2.562,59	2.613,85	2.666,11	2.719,44
	III- 15%	2.030,40	2.071,02	2.112,43	2.154,67	2.197,77	2.241,73	2.286,57	2.332,29	2.378,93	2.426,51	2.475,06	2.524,56	2.575,03	2.626,53	2.679,07	2.732,65	2.787,30	2.843,05
	IV- 20%	2.118,67	2.161,04	2.204,28	2.248,37	2.293,32	2.339,20	2.385,97	2.433,69	2.482,37	2.532,01	2.582,66	2.634,31	2.686,99	2.740,73	2.795,55	2.851,46	2.908,50	2.966,66



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.332,83	2.379,47	2.427,06	2.475,60	2.525,12	2.575,62	2.627,13	2.679,68	2.733,26	2.787,93	2.843,69	2.900,57	2.958,58	3.017,74	3.078,11	3.139,65	3.202,45	3.266,51
N	II- 10%	2.566,10	2.617,42	2.669,77	2.723,16	2.777,62	2.833,19	2.889,85	2.947,65	3.006,60	3.066,73	3.128,06	3.190,63	3.254,44	3.319,52	3.385,92	3.453,62	3.522,69	3.593,16
	III- 15%	2.682,74	2.736,39	2.791,11	2.846,95	2.903,88	2.961,96	3.021,19	3.081,62	3.143,26	3.206,12	3.270,24	3.335,66	3.402,35	3.470,42	3.539,83	3.610,61	3.682,83	3.756,48
	IV- 20%	2.799,38	2.855,36	2.912,48	2.970,74	3.030,14	3.090,74	3.152,56	3.215,61	3.279,93	3.345,53	3.412,43	3.480,68	3.550,29	3.621,31	3.693,72	3.767,60	3.842,95	3.919,80

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.485,06	2.534,78	2.585,46	2.637,17	2.689,91	2.743,72	2.798,59	2.854,57	2.911,66	2.969,88	3.029,29	3.089,87	3.151,67	3.214,70	3.278,99	3.344,57	3.411,46	3.479,70
O	II- 10%	2.733,57	2.788,24	2.844,02	2.900,89	2.958,90	3.018,08	3.078,45	3.140,02	3.202,83	3.266,87	3.332,22	3.398,86	3.466,84	3.536,17	3.606,89	3.679,03	3.752,61	3.827,68
	III- 15%	2.857,82	2.914,99	2.973,28	3.032,75	3.093,42	3.155,27	3.218,39	3.282,74	3.348,40	3.415,37	3.483,68	3.553,36	3.624,42	3.696,91	3.770,84	3.846,26	3.923,19	4.001,65
	IV- 20%	2.982,08	3.041,72	3.102,55	3.164,61	3.227,90	3.292,46	3.358,31	3.425,47	3.494,00	3.563,86	3.635,14	3.707,84	3.782,00	3.857,63	3.934,78	4.013,49	4.093,77	4.175,64

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.653,69	2.706,76	2.760,89	2.816,12	2.872,44	2.929,88	2.988,49	3.048,25	3.109,22	3.171,41	3.234,83	3.299,53	3.365,53	3.432,82	3.501,49	3.571,52	3.642,95	3.715,82
P	II- 10%	2.919,05	2.977,44	3.037,00	3.097,73	3.159,69	3.222,88	3.287,34	3.353,07	3.420,15	3.488,55	3.558,32	3.629,48	3.702,08	3.776,10	3.851,64	3.928,67	4.007,25	4.087,39
	III- 15%	3.051,75	3.112,78	3.175,04	3.238,52	3.303,30	3.369,37	3.436,76	3.505,49	3.575,61	3.647,12	3.720,06	3.794,46	3.870,35	3.947,76	4.026,71	4.107,25	4.189,39	4.273,18
	IV- 20%	3.184,42	3.248,11	3.313,07	3.379,33	3.446,92	3.515,87	3.586,19	3.657,90	3.731,06	3.805,68	3.881,80	3.959,44	4.038,63	4.119,40	4.201,79	4.285,82	4.371,55	4.458,98

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.840,31	2.897,12	2.955,05	3.014,15	3.074,44	3.135,94	3.198,64	3.262,62	3.327,87	3.394,44	3.462,31	3.531,57	3.602,20	3.674,24	3.747,72	3.822,68	3.899,13	3.977,12
Q	II- 10%	3.124,34	3.186,83	3.250,56	3.315,57	3.381,88	3.449,52	3.518,51	3.588,88	3.660,66	3.733,88	3.808,55	3.884,72	3.962,42	4.041,67	4.122,49	4.204,94	4.289,04	4.374,83
	III- 15%	3.266,36	3.331,68	3.398,31	3.466,29	3.535,60	3.606,32	3.678,45	3.752,02	3.827,06	3.903,59	3.981,67	4.061,30	4.142,52	4.225,37	4.309,89	4.396,08	4.484,02	4.573,68
	IV- 20%	3.408,36	3.476,53	3.546,08	3.616,99	3.689,33	3.763,11	3.838,38	3.915,15	3.993,43	4.073,32	4.154,78	4.237,88	4.322,65	4.409,09	4.497,26	4.587,21	4.678,96	4.772,54

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.938,29	2.997,06	3.057,01	3.118,14	3.180,50	3.244,11	3.309,00	3.375,17	3.442,67	3.511,54	3.581,76	3.653,40	3.726,46	3.801,00	3.877,01	3.954,55	4.033,64	4.114,33
R	II- 10%	3.232,12	3.296,76	3.362,70	3.429,95	3.498,55	3.568,53	3.639,90	3.712,69	3.786,94	3.862,69	3.939,94	4.018,74	4.099,11	4.181,09	4.264,71	4.350,00	4.437,00	4.525,74
	III- 15%	3.379,05	3.446,62	3.515,54	3.585,87	3.657,58	3.730,73	3.805,35	3.881,45	3.959,08	4.038,27	4.119,03	4.201,41	4.285,44	4.371,15	4.458,57	4.547,74	4.638,69	4.731,46
	IV- 20%	3.525,95	3.596,48	3.668,40	3.741,77	3.816,61	3.892,94	3.970,79	4.050,21	4.131,21	4.213,83	4.298,11	4.384,08	4.471,75	4.561,21	4.652,42	4.745,47	4.840,38	4.937,18

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.047,01	3.107,96	3.170,12	3.233,54	3.298,19	3.364,17	3.431,44	3.500,07	3.570,07	3.641,47	3.714,29	3.788,59	3.864,36	3.941,65	4.020,48	4.100,90	4.182,91	4.266,56
S	II- 10%	3.351,71	3.418,76	3.487,13	3.556,86	3.628,01	3.700,57	3.774,59	3.850,08	3.927,07	4.005,61	4.085,73	4.167,45	4.250,80	4.335,81	4.422,52	4.510,97	4.601,19	4.693,22
	III- 15%	3.504,07	3.574,15	3.645,65	3.718,55	3.792,93	3.868,79	3.946,16	4.025,09	4.105,59	4.187,70	4.271,44	4.356,88	4.444,01	4.532,89	4.623,56	4.716,02	4.810,34	4.906,55
	IV- 20%	3.656,42	3.729,55	3.804,14	3.880,22	3.957,84	4.036,99	4.117,74	4.200,09	4.284,08	4.369,76	4.457,16	4.546,29	4.637,23	4.729,98	4.824,57	4.921,06	5.019,48	5.119,88



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.275,72	3.341,23	3.408,07	3.476,23	3.545,75	3.616,66	3.689,00	3.762,78	3.838,04	3.914,78	3.993,08	4.072,95	4.154,41	4.237,50	4.322,24	4.408,69	4.496,87	4.586,80
T	II- 10%	3.603,30	3.675,36	3.748,88	3.823,86	3.900,33	3.978,32	4.057,90	4.139,06	4.221,84	4.306,28	4.392,40	4.480,25	4.569,85	4.661,25	4.754,47	4.849,56	4.946,55	5.045,49
	III- 15%	3.767,09	3.842,43	3.919,28	3.997,66	4.077,61	4.159,17	4.242,35	4.327,20	4.413,74	4.502,02	4.592,06	4.683,89	4.777,57	4.873,12	4.970,57	5.069,99	5.171,39	5.274,83
	IV- 20%	3.930,86	4.009,48	4.089,67	4.171,47	4.254,90	4.340,00	4.426,80	4.515,32	4.605,64	4.697,76	4.791,70	4.887,54	4.985,29	5.084,99	5.186,70	5.290,44	5.396,23	5.504,16

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.528,81	3.599,39	3.671,38	3.744,80	3.819,69	3.896,09	3.974,00	4.053,50	4.134,57	4.217,25	4.301,61	4.387,63	4.475,37	4.564,90	4.656,19	4.749,31	4.844,30	4.941,19
U	II- 10%	3.881,69	3.959,32	4.038,52	4.119,28	4.201,66	4.285,70	4.371,42	4.458,85	4.548,02	4.638,98	4.731,76	4.826,39	4.922,93	5.021,38	5.121,82	5.224,24	5.328,73	5.435,30
	III- 15%	4.058,13	4.139,29	4.222,09	4.306,52	4.392,64	4.480,50	4.570,11	4.661,52	4.754,75	4.849,85	4.946,84	5.045,77	5.146,69	5.249,63	5.354,62	5.461,71	5.570,94	5.682,35
	IV- 20%	4.234,57	4.319,26	4.405,65	4.493,77	4.583,63	4.675,31	4.768,83	4.864,20	4.961,47	5.060,72	5.161,92	5.265,17	5.370,46	5.477,87	5.587,43	5.699,18	5.813,16	5.929,42

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.260,49	4.345,70	4.432,62	4.521,28	4.611,68	4.703,94	4.798,01	4.893,97	4.991,84	5.091,69	5.193,51	5.297,39	5.403,33	5.511,40	5.621,63	5.734,06	5.848,74	5.965,72
V	II- 10%	4.686,54	4.780,27	4.875,88	4.973,39	5.072,86	5.174,32	5.277,81	5.383,37	5.491,04	5.600,85	5.712,86	5.827,13	5.943,67	6.062,54	6.183,79	6.307,47	6.433,62	6.562,28
	III- 15%	4.899,58	4.997,56	5.097,51	5.199,46	5.303,44	5.409,52	5.517,71	5.628,05	5.740,62	5.855,43	5.972,54	6.091,99	6.213,83	6.338,10	6.464,89	6.594,18	6.726,06	6.860,58
	IV- 20%	5.112,59	5.214,84	5.319,15	5.425,53	5.534,03	5.644,71	5.757,61	5.872,76	5.990,22	6.110,03	6.232,22	6.356,87	6.484,00	6.613,67	6.745,96	6.880,87	7.018,49	7.158,86

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.680,64	5.794,26	5.910,14	6.028,35	6.148,91	6.271,88	6.397,33	6.525,27	6.655,78	6.788,89	6.924,67	7.063,16	7.204,43	7.348,52	7.495,49	7.645,40	7.798,30	7.954,26
W	II- 10%	6.248,70	6.373,68	6.501,15	6.631,18	6.763,81	6.899,07	7.037,06	7.177,80	7.321,36	7.467,78	7.617,14	7.769,48	7.924,87	8.083,37	8.245,04	8.409,94	8.578,13	8.749,71
	III- 15%	6.532,74	6.663,39	6.796,66	6.932,59	7.071,24	7.212,68	7.356,92	7.504,06	7.654,13	7.807,23	7.963,36	8.122,64	8.285,10	8.450,79	8.619,80	8.792,21	8.968,05	9.147,41
	IV- 20%	6.816,77	6.953,11	7.092,15	7.234,01	7.378,69	7.526,26	7.676,80	7.830,32	7.986,93	8.146,68	8.309,60	8.475,78	8.645,31	8.818,22	8.994,57	9.174,47	9.357,97	9.545,12

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	15.339,39	15.646,18	15.959,10	16.278,30	16.603,85	16.935,93	17.274,65	17.620,15	17.972,54	18.332,00	18.698,64	19.072,60	19.454,06	19.843,13	20.240,00	20.644,80	21.057,71	21.478,85
X	II- 10%	16.873,33	17.210,80	17.555,01	17.906,12	18.264,24	18.629,52	19.002,12	19.382,16	19.769,79	20.165,19	20.568,51	20.979,86	21.399,46	21.827,45	22.264,00	22.709,29	23.163,47	23.626,74
	III- 15%	17.640,30	17.993,10	18.352,97	18.720,04	19.094,44	19.476,33	19.865,85	20.263,16	20.668,43	21.081,80	21.503,43	21.933,50	22.372,17	22.819,60	23.276,01	23.741,52	24.216,35	24.700,68
	IV- 20%	18.407,27	18.775,42	19.150,92	19.533,95	19.924,62	20.323,11	20.729,58	21.144,17	21.567,06	21.998,40	22.438,36	22.887,13	23.344,87	23.811,77	24.288,00	24.773,76	25.269,23	25.774,62

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.868,62	2.925,99	2.984,51	3.044,20	3.105,09	3.167,18	3.230,53	3.295,14	3.361,05	3.428,26	3.496,83	3.566,77	3.638,10	3.710,87	3.785,08	3.860,78	3.938,00	4.016,76
Y	II- 10%	3.155,48	3.218,59	3.282,96	3.348,63	3.415,60	3.483,91	3.553,58	3.624,66	3.697,15	3.771,10	3.846,51	3.923,45	4.001,92	4.081,95	4.163,59	4.246,87	4.331,80	4.418,44
	III- 15%	3.298,91	3.364,89	3.432,19	3.500,83	3.570,85	3.642,26	3.715,12	3.789,41	3.865,20	3.942,50	4.021,36	4.101,78	4.183,82	4.267,50	4.352,85	4.439,90	4.528,70	4.619,27
	IV- 20%	3.442,34	3.511,19	3.581,42	3.653,04	3.726,11	3.800,63	3.876,64	3.954,17	4.033,25	4.113,92	4.196,20	4.280,12	4.365,73	4.453,03	4.542,10	4.632,94	4.725,60	4.820,11



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

Lei Complementar nº 05/2019, de 23/05/2019 - Plano de Empregos e Carreiras e Salários Magistério Público Municipal de Tietê e do Quadro de Apoio Educacional (QAE) da Secretaria Municipal da Educação

Anexo VI

Tabela de Salários dos Empregos de Provimento Efetivo do Magistério Público Municipal de Tietê - Vigência 5 de julho de 2024

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.020,68	2.061,09	2.102,32	2.144,36	2.187,25	2.230,99	2.275,61	2.321,13	2.367,55	2.414,90	2.463,20	2.512,46	2.562,71	2.613,97	2.666,24	2.719,57	2.773,96	2.829,44
A-I	II- 15%	2.323,78	2.370,26	2.417,66	2.466,02	2.515,34	2.565,64	2.616,96	2.669,30	2.722,68	2.777,13	2.832,68	2.889,33	2.947,12	3.006,06	3.066,18	3.127,50	3.190,05	3.253,86
	III- 20%	2.424,82	2.473,31	2.522,78	2.573,23	2.624,70	2.677,19	2.730,74	2.785,35	2.841,06	2.897,88	2.955,84	3.014,95	3.075,25	3.136,76	3.199,49	3.263,48	3.328,75	3.395,33

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.694,24	2.748,12	2.803,09	2.859,15	2.916,33	2.974,66	3.034,15	3.094,83	3.156,73	3.219,87	3.284,26	3.349,95	3.416,95	3.485,29	3.554,99	3.626,09	3.698,61	3.772,59
B-I	II- 15%	3.098,38	3.160,34	3.223,55	3.288,02	3.353,78	3.420,86	3.489,27	3.559,06	3.630,24	3.702,85	3.776,90	3.852,44	3.929,49	4.008,08	4.088,24	4.170,01	4.253,41	4.338,47
	III- 20%	3.233,09	3.297,75	3.363,70	3.430,98	3.499,60	3.569,59	3.640,98	3.713,80	3.788,08	3.863,84	3.941,12	4.019,94	4.100,34	4.182,34	4.265,99	4.351,31	4.438,34	4.527,10

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.367,80	3.435,16	3.503,86	3.573,94	3.645,42	3.718,32	3.792,69	3.868,54	3.945,91	4.024,83	4.105,33	4.187,44	4.271,18	4.356,61	4.443,74	4.532,62	4.623,27	4.715,73
C-I	II- 15%	3.872,97	3.950,43	4.029,44	4.110,03	4.192,23	4.276,07	4.361,59	4.448,83	4.537,80	4.628,56	4.721,13	4.815,55	4.911,86	5.010,10	5.110,30	5.212,51	5.316,76	5.423,09
	III- 20%	4.041,36	4.122,19	4.204,63	4.288,72	4.374,50	4.461,99	4.551,23	4.642,25	4.735,10	4.829,80	4.926,40	5.024,92	5.125,42	5.227,93	5.332,49	5.439,14	5.547,92	5.658,88

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.041,36	4.122,19	4.204,63	4.288,72	4.374,50	4.461,99	4.551,23	4.642,25	4.735,10	4.829,80	4.926,40	5.024,92	5.125,42	5.227,93	5.332,49	5.439,14	5.547,92	5.658,88
D-I	II- 15%	4.647,56	4.740,52	4.835,33	4.932,03	5.030,67	5.131,29	5.233,91	5.338,59	5.445,36	5.554,27	5.665,35	5.778,66	5.894,23	6.012,12	6.132,36	6.255,01	6.380,11	6.507,71
	III- 20%	4.849,63	4.946,62	5.045,56	5.146,47	5.249,40	5.354,39	5.461,47	5.570,70	5.682,12	5.795,76	5.911,67	6.029,91	6.150,51	6.273,52	6.398,99	6.526,97	6.657,51	6.790,66

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.490,39	4.580,20	4.671,80	4.765,24	4.860,54	4.957,75	5.056,91	5.158,05	5.261,21	5.366,43	5.473,76	5.583,24	5.694,90	5.808,80	5.924,97	6.043,47	6.164,34	6.287,63
E-I	II- 15%	5.163,95	5.267,23	5.372,57	5.480,02	5.589,62	5.701,42	5.815,44	5.931,75	6.050,39	6.171,40	6.294,82	6.420,72	6.549,14	6.680,12	6.813,72	6.949,99	7.088,99	7.230,77
	III- 20%	5.388,47	5.496,24	5.606,16	5.718,29	5.832,65	5.949,30	6.068,29	6.189,66	6.313,45	6.439,72	6.568,51	6.699,88	6.833,88	6.970,56	7.109,97	7.252,17	7.397,21	7.545,16

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.939,87	5.038,67	5.139,44	5.242,23	5.347,07	5.454,02	5.563,10	5.674,36	5.787,85	5.903,60	6.021,67	6.142,11	6.264,95	6.390,25	6.518,05	6.648,41	6.781,38	6.917,01
F-I	II- 15%	5.680,85	5.794,47	5.910,36	6.028,56	6.149,14	6.272,12	6.397,56	6.525,51	6.656,02	6.789,14	6.924,93	7.063,42	7.204,69	7.348,79	7.495,76	7.645,68	7.798,59	7.954,56
	III- 20%	5.927,84	6.046,40	6.167,33	6.290,68	6.416,49	6.544,82	6.675,72	6.809,23	6.945,41	7.084,32	7.226,01	7.370,53	7.517,94	7.668,30	7.821,66	7.978,10	8.137,66	8.300,41



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.680,83	5.794,45	5.910,34	6.028,54	6.149,11	6.272,10	6.397,54	6.525,49	6.656,00	6.789,12	6.924,90	7.063,40	7.204,67	7.348,76	7.495,73	7.645,65	7.798,56	7.954,53
G-I	II- 15%	6.532,95	6.663,61	6.796,89	6.932,82	7.071,48	7.212,91	7.357,17	7.504,31	7.654,40	7.807,49	7.963,64	8.122,91	8.285,37	8.451,07	8.620,09	8.792,50	8.968,35	9.147,71
	III- 20%	6.817,00	6.953,34	7.092,40	7.234,25	7.378,94	7.526,51	7.677,04	7.830,59	7.987,20	8.146,94	8.309,88	8.476,08	8.645,60	8.818,51	8.994,88	9.174,78	9.358,27	9.545,44

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.849,63	4.946,62	5.045,56	5.146,47	5.249,40	5.354,38	5.461,47	5.570,70	5.682,11	5.795,76	5.911,67	6.029,91	6.150,50	6.273,51	6.398,98	6.526,96	6.657,50	6.790,65
H-I	II- 15%	5.577,07	5.688,62	5.802,39	5.918,44	6.036,80	6.157,54	6.280,69	6.406,31	6.534,43	6.665,12	6.798,42	6.934,39	7.073,08	7.214,54	7.358,83	7.506,01	7.656,13	7.809,25
	III- 20%	5.819,56	5.935,95	6.054,67	6.175,76	6.299,27	6.425,26	6.553,77	6.684,84	6.818,54	6.954,91	7.094,01	7.235,89	7.380,60	7.528,22	7.678,78	7.832,36	7.989,00	8.148,78

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.132,94	2.175,60	2.219,11	2.263,49	2.308,76	2.354,94	2.402,04	2.450,08	2.499,08	2.549,06	2.600,04	2.652,04	2.705,08	2.759,19	2.814,37	2.870,66	2.928,07	2.986,63
I-I	II- 15%	2.452,88	2.501,94	2.551,98	2.603,02	2.655,08	2.708,18	2.762,34	2.817,59	2.873,94	2.931,42	2.990,05	3.049,85	3.110,85	3.173,06	3.236,52	3.301,25	3.367,28	3.434,63
	III- 20%	2.559,53	2.610,72	2.662,93	2.716,19	2.770,52	2.825,93	2.882,44	2.940,09	2.998,89	3.058,87	3.120,05	3.182,45	3.246,10	3.311,02	3.377,24	3.444,79	3.513,68	3.583,96

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.357,46	2.404,61	2.452,70	2.501,76	2.551,79	2.602,83	2.654,88	2.707,98	2.762,14	2.817,38	2.873,73	2.931,21	2.989,83	3.049,63	3.110,62	3.172,83	3.236,29	3.301,01
J-I	II- 15%	2.711,08	2.765,30	2.820,61	2.877,02	2.934,56	2.993,25	3.053,12	3.114,18	3.176,46	3.239,99	3.304,79	3.370,89	3.438,30	3.507,07	3.577,21	3.648,76	3.721,73	3.796,17
	III- 20%	2.828,95	2.885,53	2.943,24	3.002,11	3.062,15	3.123,39	3.185,86	3.249,58	3.314,57	3.380,86	3.448,48	3.517,45	3.587,80	3.659,55	3.732,74	3.807,40	3.883,54	3.961,22

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.469,72	2.519,11	2.569,50	2.620,89	2.673,30	2.726,77	2.781,31	2.836,93	2.893,67	2.951,54	3.010,57	3.070,79	3.132,20	3.194,85	3.258,74	3.323,92	3.390,40	3.458,20
K-I	II- 15%	2.840,18	2.896,98	2.954,92	3.014,02	3.074,30	3.135,79	3.198,50	3.262,47	3.327,72	3.394,28	3.462,16	3.531,40	3.602,03	3.674,07	3.747,55	3.822,51	3.898,96	3.976,93
	III- 20%	2.963,66	3.022,94	3.083,40	3.145,06	3.207,97	3.272,12	3.337,57	3.404,32	3.472,40	3.541,85	3.612,69	3.684,94	3.758,64	3.833,82	3.910,49	3.988,70	4.068,48	4.149,85

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.806,50	2.862,63	2.919,88	2.978,28	3.037,85	3.098,60	3.160,57	3.223,79	3.288,26	3.354,03	3.421,11	3.489,53	3.559,32	3.630,51	3.703,12	3.777,18	3.852,72	3.929,78
L-I	II- 15%	3.227,48	3.292,02	3.357,86	3.425,02	3.493,52	3.563,39	3.634,66	3.707,35	3.781,50	3.857,13	3.934,27	4.012,96	4.093,22	4.175,08	4.258,58	4.343,76	4.430,63	4.519,24
	III- 20%	3.367,80	3.435,16	3.503,86	3.573,94	3.645,42	3.718,32	3.792,69	3.868,54	3.945,91	4.024,83	4.105,33	4.187,44	4.271,18	4.356,61	4.443,74	4.532,62	4.623,27	4.715,73

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.031,02	3.091,64	3.153,47	3.216,54	3.280,87	3.346,49	3.413,42	3.481,69	3.551,32	3.622,35	3.694,80	3.768,69	3.844,07	3.920,95	3.999,37	4.079,35	4.160,94	4.244,16
M-I	II- 15%	3.485,67	3.555,39	3.626,49	3.699,02	3.773,00	3.848,46	3.925,43	4.003,94	4.084,02	4.165,70	4.249,02	4.334,00	4.420,68	4.509,09	4.599,27	4.691,26	4.785,08	4.880,78
	III- 20%	3.637,22	3.709,97	3.784,17	3.859,85	3.937,05	4.015,79	4.096,10	4.178,03	4.261,59	4.346,82	4.433,76	4.522,43	4.612,88	4.705,14	4.799,24	4.895,22	4.993,13	5.092,99



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.143,28	3.206,15	3.270,27	3.335,67	3.402,39	3.470,44	3.539,84	3.610,64	3.682,85	3.756,51	3.831,64	3.908,27	3.986,44	4.066,17	4.147,49	4.230,44	4.315,05	4.401,35
N-I	II- 15%	3.614,77	3.687,07	3.760,81	3.836,02	3.912,75	3.991,00	4.070,82	4.152,24	4.235,28	4.319,99	4.406,39	4.494,51	4.584,40	4.676,09	4.769,61	4.865,01	4.962,31	5.061,55
	III- 20%	3.771,94	3.847,37	3.924,32	4.002,81	4.082,86	4.164,52	4.247,81	4.332,77	4.419,42	4.507,81	4.597,97	4.689,93	4.783,73	4.879,40	4.976,99	5.076,53	5.178,06	5.281,62

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.480,06	3.549,66	3.620,65	3.693,07	3.766,93	3.842,27	3.919,11	3.997,50	4.077,44	4.158,99	4.242,17	4.327,02	4.413,56	4.501,83	4.591,87	4.683,70	4.777,38	4.872,92
O-I	II- 15%	4.002,07	4.082,11	4.163,75	4.247,03	4.331,97	4.418,61	4.506,98	4.597,12	4.689,06	4.782,84	4.878,50	4.976,07	5.075,59	5.177,10	5.280,65	5.386,26	5.493,98	5.603,86
	III- 20%	4.176,07	4.259,59	4.344,79	4.431,68	4.520,31	4.610,72	4.702,94	4.796,99	4.892,93	4.990,79	5.090,61	5.192,42	5.296,27	5.402,19	5.510,24	5.620,44	5.732,85	5.847,51

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.704,58	3.778,67	3.854,25	3.931,33	4.009,96	4.090,16	4.171,96	4.255,40	4.340,51	4.427,32	4.515,86	4.606,18	4.698,30	4.792,27	4.888,11	4.985,88	5.085,59	5.187,31
P-I	II- 15%	4.260,27	4.345,47	4.432,38	4.521,03	4.611,45	4.703,68	4.797,75	4.893,71	4.991,58	5.091,41	5.193,24	5.297,11	5.403,05	5.511,11	5.621,33	5.733,76	5.848,43	5.965,40
	III- 20%	4.445,50	4.534,41	4.625,09	4.717,60	4.811,95	4.908,19	5.006,35	5.106,48	5.208,61	5.312,78	5.419,03	5.527,42	5.637,96	5.750,72	5.865,74	5.983,05	6.102,71	6.224,77

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.816,84	3.893,18	3.971,04	4.050,46	4.131,47	4.214,10	4.298,38	4.384,35	4.472,04	4.561,48	4.652,71	4.745,76	4.840,68	4.937,49	5.036,24	5.136,96	5.239,70	5.344,50
Q-I	II- 15%	4.389,37	4.477,15	4.566,70	4.658,03	4.751,19	4.846,21	4.943,14	5.042,00	5.142,84	5.245,70	5.350,61	5.457,62	5.566,78	5.678,11	5.791,68	5.907,51	6.025,66	6.146,17
	III- 20%	4.580,21	4.671,81	4.765,25	4.860,55	4.957,76	5.056,92	5.158,06	5.261,22	5.366,44	5.473,77	5.583,25	5.694,91	5.808,81	5.924,99	6.043,49	6.164,36	6.287,64	6.413,40

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.265,88	4.351,20	4.438,22	4.526,99	4.617,53	4.709,88	4.804,07	4.900,16	4.998,16	5.098,12	5.200,08	5.304,09	5.410,17	5.518,37	5.628,74	5.741,31	5.856,14	5.973,26
R-I	II- 15%	4.905,76	5.003,88	5.103,95	5.206,03	5.310,15	5.416,36	5.524,68	5.635,18	5.747,88	5.862,84	5.980,10	6.099,70	6.221,69	6.346,13	6.473,05	6.602,51	6.734,56	6.869,25
	III- 20%	5.119,06	5.221,44	5.325,87	5.432,38	5.541,03	5.651,85	5.764,89	5.880,19	5.997,79	6.117,75	6.240,10	6.364,90	6.492,20	6.622,04	6.754,49	6.889,58	7.027,37	7.167,91

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.490,40	4.580,21	4.671,81	4.765,25	4.860,55	4.957,76	5.056,92	5.158,06	5.261,22	5.366,44	5.473,77	5.583,25	5.694,91	5.808,81	5.924,99	6.043,49	6.164,36	6.287,64
S-I	II- 15%	5.163,96	5.267,24	5.372,58	5.480,04	5.589,64	5.701,43	5.815,46	5.931,77	6.050,40	6.171,41	6.294,84	6.420,74	6.549,15	6.680,13	6.813,74	6.950,01	7.089,01	7.230,79
	III- 20%	5.388,48	5.496,25	5.606,17	5.718,30	5.832,66	5.949,32	6.068,30	6.189,67	6.313,46	6.439,73	6.568,53	6.699,90	6.833,90	6.970,57	7.109,98	7.252,18	7.397,23	7.545,17

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.119,05	5.221,43	5.325,86	5.432,38	5.541,02	5.651,84	5.764,88	5.880,18	5.997,78	6.117,74	6.240,09	6.364,90	6.492,19	6.622,04	6.754,48	6.889,57	7.027,36	7.167,91
T-I	II- 15%	5.886,91	6.004,65	6.124,74	6.247,23	6.372,18	6.499,62	6.629,61	6.762,21	6.897,45	7.035,40	7.176,11	7.319,63	7.466,02	7.615,34	7.767,65	7.923,00	8.081,46	8.243,09
	III- 20%	6.142,86	6.265,72	6.391,03	6.518,85	6.649,23	6.782,21	6.917,86	7.056,22	7.197,34	7.341,29	7.488,11	7.637,87	7.790,63	7.946,44	8.105,37	8.267,48	8.432,83	8.601,49

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.388,48	5.496,25	5.606,17	5.718,30	5.832,66	5.949,32	6.068,30	6.189,67	6.313,46	6.439,73	6.568,53	6.699,90	6.833,90	6.970,57	7.109,98	7.252,18	7.397,23	7.545,17
U-I	II- 15%	6.196,75	6.320,69	6.447,10	6.576,04	6.707,56	6.841,71	6.978,55	7.118,12	7.260,48	7.405,69	7.553,81	7.704,88	7.858,98	8.016,16	8.176,48	8.340,01	8.506,81	8.676,95
	III- 20%	6.466,18	6.595,50	6.727,41	6.861,96	6.999,20	7.139,18	7.281,96	7.427,60	7.576,16	7.727,68	7.882,23	8.039,88	8.200,67	8.364,69	8.531,98	8.702,62	8.876,67	9.054,21



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

Lei Complementar nº 05/2019, de 23/05/2019 - Plano de Empregos e Carreiras e Salários Magistério Público Municipal de Tietê e do Quadro de Apoio Educacional (QAE) da Secretaria Municipal da Educação

Anexo VII

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.632,37	1.665,01	1.698,31	1.732,28	1.766,93	1.802,26	1.838,30	1.875,09	1.912,59	1.950,83	1.989,84	2.029,64	2.070,24	2.111,63	2.153,87	2.196,95	2.240,90	2.285,70
A-II	II- 10%	1.795,61	1.831,52	1.868,15	1.905,51	1.943,61	1.982,49	2.022,14	2.062,58	2.103,83	2.145,92	2.188,83	2.232,61	2.277,26	2.322,80	2.369,26	2.416,65	2.464,98	2.514,29
	III- 15%	1.877,22	1.914,76	1.953,06	1.992,13	2.031,97	2.072,61	2.114,06	2.156,34	2.199,47	2.243,47	2.288,32	2.334,10	2.380,78	2.428,39	2.476,96	2.526,49	2.577,01	2.628,57
	IV- 20%	1.958,85	1.998,02	2.037,98	2.078,73	2.120,32	2.162,72	2.205,97	2.250,10	2.295,10	2.340,99	2.387,82	2.435,57	2.484,28	2.533,97	2.584,65	2.636,34	2.689,07	2.742,85

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.871,80	1.909,24	1.947,41	1.986,37	2.026,09	2.066,61	2.107,95	2.150,10	2.193,11	2.236,97	2.281,71	2.327,35	2.373,89	2.421,37	2.469,81	2.519,20	2.569,59	2.620,97
B-II	II- 10%	2.058,99	2.100,16	2.142,15	2.185,01	2.228,72	2.273,28	2.318,75	2.365,12	2.412,42	2.460,67	2.509,88	2.560,09	2.611,29	2.663,51	2.716,79	2.771,12	2.826,54	2.883,06
	III- 15%	2.152,56	2.195,62	2.239,54	2.284,33	2.330,02	2.376,62	2.424,15	2.472,63	2.522,07	2.572,52	2.623,96	2.676,45	2.729,98	2.784,58	2.840,27	2.897,07	2.955,02	3.014,12
	IV- 20%	2.246,17	2.291,09	2.336,91	2.383,64	2.431,32	2.479,94	2.529,54	2.580,13	2.631,74	2.684,37	2.738,06	2.792,81	2.848,68	2.905,65	2.963,76	3.023,04	3.083,50	3.145,17

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.132,97	2.175,63	2.219,14	2.263,52	2.308,79	2.354,97	2.402,06	2.450,10	2.499,11	2.549,09	2.600,06	2.652,07	2.705,13	2.759,22	2.814,41	2.870,69	2.928,10	2.986,66
C-II	II- 10%	2.346,26	2.393,18	2.441,05	2.489,87	2.539,67	2.590,46	2.642,27	2.695,11	2.749,02	2.803,99	2.860,07	2.917,28	2.975,61	3.035,14	3.095,84	3.157,75	3.220,92	3.285,33
	III- 15%	2.452,90	2.501,97	2.552,00	2.603,04	2.655,11	2.708,20	2.762,37	2.817,62	2.873,97	2.931,45	2.990,08	3.049,89	3.110,88	3.173,10	3.236,56	3.301,29	3.367,32	3.434,66
	IV- 20%	2.559,55	2.610,75	2.662,96	2.716,22	2.770,54	2.825,96	2.882,48	2.940,13	2.998,93	3.058,91	3.120,08	3.182,48	3.246,13	3.311,06	3.377,27	3.444,83	3.513,71	3.584,00



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

Lei Complementar nº 07/2019, de 23/05/2019 - Plano de Cargos e Carreiras e Vencimentos do Magistério

Anexo IV

Tabela de Vencimentos dos Cargos de Provimento Efetivo do Magistério Público Municipal de Tietê - Vigência 5 de julho de 2024

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.020,68	2.061,11	2.102,33	2.144,38	2.187,26	2.231,01	2.275,64	2.321,14	2.367,57	2.414,91	2.463,20	2.512,47	2.562,73	2.613,97	2.666,26	2.719,58	2.773,99	2.829,46
A-I	II- 15%	2.323,78	2.370,27	2.417,68	2.466,03	2.515,35	2.565,65	2.616,98	2.669,31	2.722,70	2.777,15	2.832,71	2.889,36	2.947,14	3.006,07	3.066,19	3.127,53	3.190,06	3.253,88
	III- 20%	2.424,84	2.473,33	2.522,80	2.573,26	2.624,72	2.677,20	2.730,75	2.785,37	2.841,06	2.897,90	2.955,86	3.014,97	3.075,26	3.136,79	3.199,50	3.263,49	3.328,77	3.395,34

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.694,22	2.748,10	2.803,07	2.859,13	2.916,30	2.974,63	3.034,12	3.094,81	3.156,69	3.219,84	3.284,24	3.349,92	3.416,91	3.485,25	3.554,95	3.626,07	3.698,58	3.772,56
B-I	II- 15%	3.098,35	3.160,31	3.223,53	3.288,00	3.353,74	3.420,83	3.489,25	3.559,03	3.630,21	3.702,80	3.776,88	3.852,39	3.929,45	4.008,04	4.088,20	4.169,96	4.253,36	4.338,44
	III- 20%	3.233,06	3.297,71	3.363,66	3.430,95	3.499,58	3.569,55	3.640,96	3.713,76	3.788,04	3.863,80	3.941,08	4.019,91	4.100,31	4.182,31	4.265,95	4.351,27	4.438,29	4.527,05

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.367,80	3.435,15	3.503,85	3.573,94	3.645,41	3.718,33	3.792,67	3.868,54	3.945,92	4.024,82	4.105,35	4.187,43	4.271,20	4.356,61	4.443,73	4.532,61	4.623,27	4.715,73
C-I	II- 15%	3.872,97	3.950,43	4.029,44	4.110,02	4.192,23	4.276,07	4.361,59	4.448,83	4.537,79	4.628,56	4.721,11	4.815,54	4.911,86	5.010,10	5.110,31	5.212,51	5.316,76	5.423,09
	III- 20%	4.041,35	4.122,18	4.204,62	4.288,73	4.374,51	4.461,97	4.551,22	4.642,25	4.735,09	4.829,81	4.926,39	5.024,93	5.125,42	5.227,93	5.332,49	5.439,15	5.547,92	5.658,86

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.041,37	4.122,20	4.204,63	4.288,73	4.374,51	4.461,99	4.551,23	4.642,28	4.735,11	4.829,81	4.926,39	5.024,94	5.125,43	5.227,96	5.332,50	5.439,16	5.547,93	5.658,87
D-I	II- 15%	4.647,57	4.740,52	4.835,33	4.932,04	5.030,67	5.131,30	5.233,92	5.338,60	5.445,37	5.554,28	5.665,37	5.778,66	5.894,24	6.012,12	6.132,37	6.255,02	6.380,11	6.507,72
	III- 20%	4.849,64	4.946,63	5.045,56	5.146,48	5.249,40	5.354,40	5.461,49	5.570,71	5.682,12	5.795,78	5.911,68	6.029,92	6.150,53	6.273,53	6.398,99	6.526,98	6.657,51	6.790,66

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.490,39	4.580,21	4.671,79	4.765,24	4.860,54	4.957,74	5.056,90	5.158,06	5.261,20	5.366,43	5.473,76	5.583,23	5.694,89	5.808,79	5.924,98	6.043,47	6.164,34	6.287,64
E-I	II- 15%	5.163,95	5.267,22	5.372,57	5.480,03	5.589,63	5.701,41	5.815,42	5.931,76	6.050,40	6.171,39	6.294,82	6.420,71	6.549,13	6.680,12	6.813,72	6.949,99	7.088,97	7.230,78
	III- 20%	5.388,47	5.496,24	5.606,16	5.718,28	5.832,63	5.949,30	6.068,29	6.189,66	6.313,45	6.439,70	6.568,51	6.699,87	6.833,88	6.970,55	7.109,96	7.252,17	7.397,21	7.545,16

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.939,87	5.038,66	5.139,43	5.242,23	5.347,06	5.454,01	5.563,09	5.674,36	5.787,85	5.903,60	6.021,65	6.142,11	6.264,95	6.390,25	6.518,04	6.648,42	6.781,36	6.917,01
F-I	III- 15%	5.680,86	5.794,47	5.910,34	6.028,55	6.149,14	6.272,11	6.397,55	6.525,50	6.656,02	6.789,13	6.924,92	7.063,43	7.204,68	7.348,78	7.495,76	7.645,68	7.798,58	7.954,55
	IV- 20%	5.927,84	6.046,39	6.167,34	6.290,67	6.416,48	6.544,82	6.675,71	6.809,22	6.945,41	7.084,32	7.226,01	7.370,51	7.517,92	7.668,28	7.821,67	7.978,08	8.137,64	8.300,41

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.680,83	5.794,44	5.910,34	6.028,55	6.149,12	6.272,10	6.397,54	6.525,50	6.656,01	6.789,12	6.924,91	7.063,40	7.204,67	7.348,77	7.495,75	7.645,66	7.798,57	7.954,54
G-I	II- 15%	6.532,97	6.663,63	6.796,91	6.932,82	7.071,50	7.212,91	7.357,18	7.504,33	7.654,40	7.807,48	7.963,65	8.122,92	8.285,37	8.451,07	8.620,11	8.792,51	8.968,36	9.147,72
	III- 20%	6.817,00	6.953,34	7.092,41	7.234,26	7.378,94	7.526,53	7.677,05	7.830,59	7.987,20	8.146,96	8.309,89	8.476,08	8.645,61	8.818,52	8.994,87	9.174,79	9.358,29	9.545,44



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.849,64	4.946,63	5.045,57	5.146,48	5.249,41	5.354,39	5.461,48	5.570,71	5.682,13	5.795,77	5.911,68	6.029,92	6.150,52	6.273,53	6.399,00	6.526,98	6.657,52	6.790,67
H-I	II- 15%	5.577,09	5.688,63	5.802,40	5.918,45	6.036,82	6.157,55	6.280,70	6.406,32	6.534,45	6.665,13	6.798,44	6.934,41	7.073,09	7.214,56	7.358,85	7.506,02	7.656,14	7.809,27
	III- 20%	5.819,57	5.935,96	6.054,68	6.175,77	6.299,29	6.425,27	6.553,78	6.684,85	6.818,55	6.954,92	7.094,02	7.235,90	7.380,62	7.528,23	7.678,80	7.832,37	7.989,02	8.148,80

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.132,94	2.175,60	2.219,11	2.263,49	2.308,76	2.354,94	2.402,04	2.450,08	2.499,08	2.549,06	2.600,04	2.652,04	2.705,08	2.759,19	2.814,37	2.870,66	2.928,07	2.986,63
I-I	II- 15%	2.452,88	2.501,94	2.551,98	2.603,02	2.655,08	2.708,18	2.762,34	2.817,59	2.873,94	2.931,42	2.990,05	3.049,85	3.110,85	3.173,06	3.236,52	3.301,25	3.367,28	3.434,63
	III- 20%	2.559,53	2.610,72	2.662,93	2.716,19	2.770,52	2.825,93	2.882,44	2.940,09	2.998,89	3.058,87	3.120,05	3.182,45	3.246,10	3.311,02	3.377,24	3.444,79	3.513,68	3.583,96

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.357,46	2.404,61	2.452,70	2.501,76	2.551,79	2.602,83	2.654,88	2.707,98	2.762,14	2.817,38	2.873,73	2.931,21	2.989,83	3.049,63	3.110,62	3.172,83	3.236,29	3.301,01
J-I	II- 15%	2.711,08	2.765,30	2.820,61	2.877,02	2.934,56	2.993,25	3.053,12	3.114,18	3.176,46	3.239,99	3.304,79	3.370,89	3.438,30	3.507,07	3.577,21	3.648,76	3.721,73	3.796,17
	III- 20%	2.828,95	2.885,53	2.943,24	3.002,11	3.062,15	3.123,39	3.185,86	3.249,58	3.314,57	3.380,86	3.448,48	3.517,45	3.587,80	3.659,55	3.732,74	3.807,40	3.883,54	3.961,22

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.469,72	2.519,11	2.569,50	2.620,89	2.673,30	2.726,77	2.781,31	2.836,93	2.893,67	2.951,54	3.010,57	3.070,79	3.132,20	3.194,85	3.258,74	3.323,92	3.390,40	3.458,20
K-I	II- 15%	2.840,18	2.896,98	2.954,92	3.014,02	3.074,30	3.135,79	3.198,50	3.262,47	3.327,72	3.394,28	3.462,16	3.531,40	3.602,03	3.674,07	3.747,55	3.822,51	3.898,96	3.976,93
	III- 20%	2.963,66	3.022,94	3.083,40	3.145,06	3.207,97	3.272,12	3.337,57	3.404,32	3.472,40	3.541,85	3.612,69	3.684,94	3.758,64	3.833,82	3.910,49	3.988,70	4.068,48	4.149,85

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.806,50	2.862,63	2.919,88	2.978,28	3.037,85	3.098,60	3.160,57	3.223,79	3.288,26	3.354,03	3.421,11	3.489,53	3.559,32	3.630,51	3.703,12	3.777,18	3.852,72	3.929,78
L-I	II- 15%	3.227,48	3.292,02	3.357,86	3.425,02	3.493,52	3.563,39	3.634,66	3.707,35	3.781,50	3.857,13	3.934,27	4.012,96	4.093,22	4.175,08	4.258,58	4.343,76	4.430,63	4.519,24
	III- 20%	3.367,80	3.435,16	3.503,86	3.573,94	3.645,42	3.718,32	3.792,69	3.868,54	3.945,91	4.024,83	4.105,33	4.187,44	4.271,18	4.356,61	4.443,74	4.532,62	4.623,27	4.715,73

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.031,02	3.091,64	3.153,47	3.216,54	3.280,87	3.346,49	3.413,42	3.481,69	3.551,32	3.622,35	3.694,80	3.768,69	3.844,07	3.920,95	3.999,37	4.079,35	4.160,94	4.244,16
M-I	II- 15%	3.485,67	3.555,39	3.626,49	3.699,02	3.773,00	3.848,46	3.925,43	4.003,94	4.084,02	4.165,70	4.249,02	4.334,00	4.420,68	4.509,09	4.599,27	4.691,26	4.785,08	4.880,78
	III- 20%	3.637,22	3.709,97	3.784,17	3.859,85	3.937,05	4.015,79	4.096,10	4.178,03	4.261,59	4.346,82	4.433,76	4.522,43	4.612,88	4.705,14	4.799,24	4.895,22	4.993,13	5.092,99

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.143,28	3.206,15	3.270,27	3.335,67	3.402,39	3.470,44	3.539,84	3.610,64	3.682,85	3.756,51	3.831,64	3.908,27	3.986,44	4.066,17	4.147,49	4.230,44	4.315,05	4.401,35
N-I	II- 15%	3.614,77	3.687,07	3.760,81	3.836,02	3.912,75	3.991,00	4.070,82	4.152,24	4.235,28	4.319,99	4.406,39	4.494,51	4.584,40	4.676,09	4.769,61	4.865,01	4.962,31	5.061,55
	III- 20%	3.771,94	3.847,37	3.924,32	4.002,81	4.082,86	4.164,52	4.247,81	4.332,77	4.419,42	4.507,81	4.597,97	4.689,93	4.783,73	4.879,40	4.976,99	5.076,53	5.178,06	5.281,62

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.480,06	3.549,66	3.620,65	3.693,07	3.766,93	3.842,27	3.919,11	3.997,50	4.077,44	4.158,99	4.242,17	4.327,02	4.413,56	4.501,83	4.591,87	4.683,70	4.777,38	4.872,92
O-I	II- 15%	4.002,07	4.082,11	4.163,75	4.247,03	4.331,97	4.418,61	4.506,98	4.597,12	4.689,06	4.782,84	4.878,50	4.976,07	5.075,59	5.177,10	5.280,65	5.386,26	5.493,98	5.603,86
	III- 20%	4.176,07	4.259,59	4.344,79	4.431,68	4.520,31	4.610,72	4.702,94	4.796,99	4.892,93	4.990,79	5.090,61	5.192,42	5.296,27	5.402,19	5.510,24	5.620,44	5.732,85	5.847,51



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.704,58	3.778,67	3.854,25	3.931,33	4.009,96	4.090,16	4.171,96	4.255,40	4.340,51	4.427,32	4.515,86	4.606,18	4.698,30	4.792,27	4.888,11	4.985,88	5.085,59	5.187,31
P-I	II- 15%	4.260,27	4.345,47	4.432,38	4.521,03	4.611,45	4.703,68	4.797,75	4.893,71	4.991,58	5.091,41	5.193,24	5.297,11	5.403,05	5.511,11	5.621,33	5.733,76	5.848,43	5.965,40
	III- 20%	4.445,50	4.534,41	4.625,09	4.717,60	4.811,95	4.908,19	5.006,35	5.106,48	5.208,61	5.312,78	5.419,03	5.527,42	5.637,96	5.750,72	5.865,74	5.983,05	6.102,71	6.224,77

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	3.816,84	3.893,18	3.971,04	4.050,46	4.131,47	4.214,10	4.298,38	4.384,35	4.472,04	4.561,48	4.652,71	4.745,76	4.840,68	4.937,49	5.036,24	5.136,96	5.239,70	5.344,50
Q-I	II- 15%	4.389,37	4.477,15	4.566,70	4.658,03	4.751,19	4.846,21	4.943,14	5.042,00	5.142,84	5.245,70	5.350,61	5.457,62	5.566,78	5.678,11	5.791,68	5.907,51	6.025,66	6.146,17
	III- 20%	4.580,21	4.671,81	4.765,25	4.860,55	4.957,76	5.056,92	5.158,06	5.261,22	5.366,44	5.473,77	5.583,25	5.694,91	5.808,81	5.924,99	6.043,49	6.164,36	6.287,64	6.413,40

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.265,88	4.351,20	4.438,22	4.526,99	4.617,53	4.709,88	4.804,07	4.900,16	4.998,16	5.098,12	5.200,08	5.304,09	5.410,17	5.518,37	5.628,74	5.741,31	5.856,14	5.973,26
R-I	II- 15%	4.905,76	5.003,88	5.103,95	5.206,03	5.310,15	5.416,36	5.524,68	5.635,18	5.747,88	5.862,84	5.980,10	6.099,70	6.221,69	6.346,13	6.473,05	6.602,51	6.734,56	6.869,25
	III- 20%	5.119,06	5.221,44	5.325,87	5.432,38	5.541,03	5.651,85	5.764,89	5.880,19	5.997,79	6.117,75	6.240,10	6.364,90	6.492,20	6.622,04	6.754,49	6.889,58	7.027,37	7.167,91

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	4.490,40	4.580,21	4.671,81	4.765,25	4.860,55	4.957,76	5.056,92	5.158,06	5.261,22	5.366,44	5.473,77	5.583,25	5.694,91	5.808,81	5.924,99	6.043,49	6.164,36	6.287,64
S-I	II- 15%	5.163,96	5.267,24	5.372,58	5.480,04	5.589,64	5.701,43	5.815,46	5.931,77	6.050,40	6.171,41	6.294,84	6.420,74	6.549,15	6.680,13	6.813,74	6.950,01	7.089,01	7.230,79
	III- 20%	5.388,48	5.496,25	5.606,17	5.718,30	5.832,66	5.949,32	6.068,30	6.189,67	6.313,46	6.439,73	6.568,53	6.699,90	6.833,90	6.970,57	7.109,98	7.252,18	7.397,23	7.545,17

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.119,05	5.221,43	5.325,86	5.432,38	5.541,02	5.651,84	5.764,88	5.880,18	5.997,78	6.117,74	6.240,09	6.364,90	6.492,19	6.622,04	6.754,48	6.889,57	7.027,36	7.167,91
T-I	II- 15%	5.886,91	6.004,65	6.124,74	6.247,23	6.372,18	6.499,62	6.629,61	6.762,21	6.897,45	7.035,40	7.176,11	7.319,63	7.466,02	7.615,34	7.767,65	7.923,00	8.081,46	8.243,09
	III- 20%	6.142,86	6.265,72	6.391,03	6.518,85	6.649,23	6.782,21	6.917,86	7.056,22	7.197,34	7.341,29	7.488,11	7.637,87	7.790,63	7.946,44	8.105,37	8.267,48	8.432,83	8.601,49

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	5.388,48	5.496,25	5.606,17	5.718,30	5.832,66	5.949,32	6.068,30	6.189,67	6.313,46	6.439,73	6.568,53	6.699,90	6.833,90	6.970,57	7.109,98	7.252,18	7.397,23	7.545,17
U-I	II- 15%	6.196,75	6.320,69	6.447,10	6.576,04	6.707,56	6.841,71	6.978,55	7.118,12	7.260,48	7.405,69	7.553,81	7.704,88	7.858,98	8.016,16	8.176,48	8.340,01	8.506,81	8.676,95
	III- 20%	6.466,18	6.595,50	6.727,41	6.861,96	6.999,20	7.139,18	7.281,96	7.427,60	7.576,16	7.727,68	7.882,23	8.039,88	8.200,67	8.364,69	8.531,98	8.702,62	8.876,67	9.054,21



Prefeitura do Município de Tietê

ESTADO DE SÃO PAULO

Lei Complementar nº 07/2019, de 23/05/2019 - Plano de Cargos e Carreiras e Vencimentos do Magistério

Anexo V

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.632,37	1.665,01	1.698,31	1.732,28	1.766,93	1.802,26	1.838,30	1.875,09	1.912,59	1.950,83	1.989,84	2.029,64	2.070,24	2.111,63	2.153,87	2.196,95	2.240,90	2.285,70
A-II	II- 10%	1.795,61	1.831,52	1.868,15	1.905,51	1.943,61	1.982,49	2.022,14	2.062,58	2.103,83	2.145,92	2.188,83	2.232,61	2.277,26	2.322,80	2.369,26	2.416,65	2.464,98	2.514,29
	III- 15%	1.877,22	1.914,76	1.953,06	1.992,13	2.031,97	2.072,61	2.114,06	2.156,34	2.199,47	2.243,47	2.288,32	2.334,10	2.380,78	2.428,39	2.476,96	2.526,49	2.577,01	2.628,57
	IV- 20%	1.958,85	1.998,02	2.037,98	2.078,73	2.120,32	2.162,72	2.205,97	2.250,10	2.295,10	2.340,99	2.387,82	2.435,57	2.484,28	2.533,97	2.584,65	2.636,34	2.689,07	2.742,85

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	1.871,80	1.909,24	1.947,41	1.986,37	2.026,09	2.066,61	2.107,95	2.150,10	2.193,11	2.236,97	2.281,71	2.327,35	2.373,89	2.421,37	2.469,81	2.519,20	2.569,59	2.620,97
B-II	II- 10%	2.058,99	2.100,16	2.142,15	2.185,01	2.228,72	2.273,28	2.318,75	2.365,12	2.412,42	2.460,67	2.509,88	2.560,09	2.611,29	2.663,51	2.716,79	2.771,12	2.826,54	2.883,06
	III- 15%	2.152,56	2.195,62	2.239,54	2.284,33	2.330,02	2.376,62	2.424,15	2.472,63	2.522,07	2.572,52	2.623,96	2.676,45	2.729,98	2.784,58	2.840,27	2.897,07	2.955,02	3.014,12
	IV- 20%	2.246,17	2.291,09	2.336,91	2.383,64	2.431,32	2.479,94	2.529,54	2.580,13	2.631,74	2.684,37	2.738,06	2.792,81	2.848,68	2.905,65	2.963,76	3.023,04	3.083,50	3.145,17

REF.	PADRÃO →	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
	NIVEL I ↓	2.132,97	2.175,63	2.219,14	2.263,52	2.308,79	2.354,97	2.402,06	2.450,10	2.499,11	2.549,09	2.600,06	2.652,07	2.705,13	2.759,22	2.814,41	2.870,69	2.928,10	2.986,66
C-II	II- 10%	2.346,26	2.393,18	2.441,05	2.489,87	2.539,67	2.590,46	2.642,27	2.695,11	2.749,02	2.803,99	2.860,07	2.917,28	2.975,61	3.035,14	3.095,84	3.157,75	3.220,92	3.285,33
	III- 15%	2.452,90	2.501,97	2.552,00	2.603,04	2.655,11	2.708,20	2.762,37	2.817,62	2.873,97	2.931,45	2.990,08	3.049,89	3.110,88	3.173,10	3.236,56	3.301,29	3.367,32	3.434,66
	IV- 20%	2.559,55	2.610,75	2.662,96	2.716,22	2.770,54	2.825,96	2.882,48	2.940,13	2.998,93	3.058,91	3.120,08	3.182,48	3.246,13	3.311,06	3.377,27	3.444,83	3.513,71	3.584,00